

Master's degree program «Public Policy»

Goal: Training of masters in public policy, with the competencies necessary in the development and analysis of public policy.

The program objectives:

- develop basic managerial competencies, including skills in planning and forecasting public policy;
- to develop the personal qualities of civil servants and three blocks of competencies that correspond to the characteristics of a professional public administration in the ERC.

Expected learning outcomes:

Analysis: analyzes the socially significant problem from the point of view of the need and degree of government involvement in its solution.

Synthesis: plans the process of developing and introducing new or reforming existing policies and programs to solve socially significant problems.

Application: applies knowledge, skills and abilities in the process of developing, implementing and reforming policies and programs to solve socially significant problems.

Assessment: identifies and evaluates the impact of the implemented policy or program on socially significant problems, taking into account changing conditions.

By competencies:

Strategic Thinking/System Management: Effective management of processes and resources (material, financial, human, etc.), as well as the adoption of decisions that contribute to the achievement of the strategic goals of the state body with the least cost and in a short time.

Effective business management: He has the skills to collect information necessary for analysis and management decisions.

Analysis and decision making: Analyzes quantitative, verbal and other information. It takes into account how the decision will affect the future. Considers a single task or problem as part of the overall process.

Motivation for self-development: Continuous acquisition and application of new knowledge, skills to improve performance. He shows interest in new knowledge and technologies. Seeks to self-development, looking for new information and methods of its application. Applying new skills in practice to improve its effectiveness.

Leadership: Encourages good relationships, collaboration, and communication. demonstrates the ability to inspire and energize other people, as well as to be many times more effective and involved.

Innovation and change management: Generates new ideas, finds original solutions, offers several options for action, casts doubt on established ideas.

Consumer orientation and communication: The ability to organize and control the work of providing quality services, to determine the level of satisfaction in order to provide feedback.

Integrity: The ability to control compliance with ethical norms and standards, to create an atmosphere of trust and respect in the team, to ensure compliance with the principles of transparency and justice in the actions of subordinates.

Stress resistance: Responsibly reacts to criticism, takes measures to eliminate shortcomings.

Efficiency: It analyzes the ongoing changes in the economy and makes timely decisions to improve them.

Semester	Name of the discipline	ECTS
1	Language Competence of Civil Servants	3
	Public Governance	3
	Research Methods and Data Analysis	3
	Managerial Economics	5
	Management Technologies	5
	Elective course from the Catalog of disciplines	5
	Development Day / Excellence Day	2
	<i>Experimental research work of a master student (here in after – ERWM)</i>	6
TOTAL 1 SEMESTER		32
2	Organizational behavior in state institutions	3
	Legal framework of State Policy	5
	Public Policy Analysis and Evaluation	5
	Environmental and Energy Policy	5
	Human Resource Management	5
	Development Day / Excellence Day	2
	<i>ERWM</i>	4
	Practice	5
TOTAL 2 SEMESTER		34
3	Social Policy	5
	Financial Management in Public Sector	5
	Sustainable Development and Regional Policy	5
	Economics Policy Analysis	5
	elective course from the Catalog of disciplines	5
	Development Day / Excellence Day	2
	<i>ERWM</i>	6
TOTAL 3 SEMESTER		33
4	Business and Government Policy	5
	International Economic Policy	5
	DT in Public Policy	5
	Development Day / Excellence Day	2
	<i>ERWM</i>	6
	Internship	2
TOTAL 4 SEMESTER		25
Total of theoretical education		100
ERWM:		24
• ERWM (including the implementation of a master's project)		22
• Internship		2
Final examination (registration and defense of a master's project)		12
Total of additional education		36
TOTAL CREDITS FOR MANDOTARY		136